THE VOICE

OF THE GOLDEN GATE LETTER CARRIERS BRANCH #214

NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

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CCA INVASION

Postal future is here

By Juan Dominguez, Vice President

Back in November 2013 the Postal Service announced that they were going to hire 30,000 CCAs. No, that is not a typo, 30,000. At that time I said to myself, yeah right, we will be lucky if they hire 1,000 nationwide. Well, here we are. The CCA invasion has started and we don't know what to think.

As I go around the offices I hear mixed feelings coming from the veteran carriers. I hear statements such as, "they are going to take my overtime away, they are going to screw my route up, they are not going to last, they don't know what they got themselves into." The unfortunate truth about it all is that they are leaving as fast as they are coming.

Post office abusing new hires

As usual, the Postal Service is not keeping tabs on what is going on with their new employees. They want to move them through the system as fast as possible and crack that whip on them. The supervisors at the local stations and offices want to hire as many of them as possible because they are not concerned if these employees are working safe, if they have taken their lunches and breaks, if they have received satisfactory training, if they have proper clothing for the job, etc.

CCAs are quitting at alarming rates, and one of their main gripes is their salary of $ 15.30 an hour. They claim that is not much more than what they would make in the private sector and no benefits is the negative icing on the cake. Yet the Postal Service feels that CCAs should kiss their feet and be thankful for the job, take the slap in the face and say thank you, may I have another! Please.

These new employees are gold.

The answer is not very difficult; the Postal Service needs to understand that these employees are gold; they need to be treated as the human beings that they are, they need be treated with dignity and respect, and they need to understand that an investment at the beginning will pay big dividends at the end.

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Photo by Lili Beaumont

CCA night at union office.

CCA NIGHT

The branch held a special meeting for City Carrier Assistants on February 27, 2014 from 6 p.m. to 8 p.m. at the union office. The CCAs were provided dinner. The goal was to reaffirm the contractual rights that have been negotiated for the CCAs and to hear their concerns.

Concerns of CCAs

One of the major concerns was health care. We advised the CCAs to apply through Postal Ease under non-career health benefits. If they were not successful, to then come into the office so we would utilize our resources to ensure they get coverage. The CCAs also informed

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Branch notes

In a close steward election at San Rafael Main post office, **Carol Ann Maggio**, **Wilfredo Yap Jr.** and **Lim Lim** edged out **Harry Singh**.

In Station F (Napoleon Street Complex), **Eduardo Sobalvarro**, **Ghan Gee Chang**, and **Curtis Cheung** won over **Cathy Simonson**.

Book by retired letter carrier

Ron V. Ramirez, retired letter carrier from Steiner Station in San Francisco, is the author of a murder mystery book of fiction, *Gone Postal*, which draws on his experiences as a letter carrier. When supervisors abuse their power in the workplace they may harass people with deep personal problems and that the worker they harass may be a very dangerous person is a theme in the book, according to the author. The book is available by going to the website *www.gone-postal.co.* To obtain an autographed hard copy, call 415-895-0431.

About the book, from the web site

Joe Saunders, a letter carrier who's in love with Allison, but having affairs with multiple women. By the way, Joe is also a murderer all the while working at the Post Office trying to hold his life together. Joe will kill anyone to keep his relationship with his Allison together and to protect his secret murder.

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Karen Eshabarr ..... **Executive Vice-President**
Juan Dominguez ..... **Vice-President**
Ron Caluag ..... **Secretary-Treasurer**
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Visit our new award winning website. Get forms, check manuals, link to national NALC website, see photos of Branch 214 stations, and more, more, more. Some areas are limited to shop stewards and union activists.

* * *

Go to *NALC.org* to sign up with the NALC e-Activist Network to receive periodic e-mail action alerts and information on issues important to NALC members. Join together with thousands of your fellow active and retired letter carriers to make your voice heard! FOR NALC MEMBERS ONLY.

NALC Branch 214 is on Twitter now! First you need a free Twitter account which you can create by going to *https://twitter.com* to sign up, if you don't already have one. You can get updates and information about what's important to letter carriers. Just follow us at *@NALCBranch214*.

Of course don't forget about our NALC Branch 214 Facebook page at *https://www.facebook.com/#!/groups/nalcbranch214*. Or just type in NALC Branch 214 in the search box. It's awesome to see our members sharing photos, comments, events and links to websites that have current news about the state of the Post Office.

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Dominguez *(continued from page 1)*

Nobody in management held accountable

But as usual, no supervisor, manager or Postmaster is held accountable. They pretend that they are perfect and the new employees have issues, and if they quit or get fired they did not deserve the job. As usual, their heads are buried deep in the sand.

The truth of the matter is that the CCAs coming in right now are here at the perfect time. If you look around, the San Francisco District has started to release routes that have been withheld for years and they are promoting PTFs by the week. In some offices, such as Belvedere-Tiburon in Marin County, we have no more PTFs, so the next step is conversion of CCAs.

Does this mean that in offices where there is no PTF the next open residual vacancy will go to a CCA? The answer is no. Based on M-01824, the residual vacancy has to go through several steps before it gets to the CCA. Step 1) within 28 days of the assignment becoming residual, the assignment will be filled by a full time unassigned carrier, or PTF in the same installation. Step 2) Residual vacancies that can not be filled through step 1 will be posted in Reassign for a 21-day period during the next available posting cycle.

Step 3) Residual vacancies that remain after step 2 will be filled by acceptance and placement of voluntary reassignment (transfer) requests from other crafts from within the installation or through reassign, and finally, conversion of city carrier assistants. There is more language to the steps, but those are three steps in a nutshell. Go to NALC.org for the entire memo.

CCAs are arriving at perfect time to become career employees.

CCA night at union office

We were proud to host our first CCA night on February 27, 2014, a brainchild of Branch 183 President Jerry Anderson and adopted by our own Executive Vice President Karen Eshebarr.

Karen got the ball rolling on this event, and we put it out there not knowing if anybody would show. To our surprise and joy, about 35 CCAs attended and participated. They had a lot of questions and I was impressed as to how educated they were about their rights. I was also surprised

(continued on page 4)

Eshabarr *(continued from page 1)*

the officers that even though they were well past their 90 days they have yet to receive their uniform allotments. As a reminder to all branch stewards, if this is occurring in your office to file a grievance. It is the individual managers or Postmaster responsibility to ensure our CCAs are given allotments to purchase uniforms. A response from management of, "I don't know how to do this," is not an acceptable excuse for violating the contract. If you are unsure on what issues to file on, call the office for help.

Getting information after a hard day's work.

Overall we had about 35 CCAs attend the meeting. We thank all who attended and their willingness to come to the office after a hard day of work. We want the CCAs to know you are a huge part of our union. To our union member City Carrier Assistants – you have our commitment to help you and represent you in grievances, matters involving EEOs, Injury Compensation, Health Benefits and any unemployment issues, if and when the need arises . Thank you for being a part of our organization. We plan to have more activities specific to the CCAs. If you were unable to attend our first meeting we hope to see you at our next event. If any of our CCAs has questions and are having trouble getting an answer, feel free to contact the union office. If you would like to meet with us in person, please call us at (415) 362-0214 to set an appointment.

The meeting was to reaffirm contractual rights and to hear their concerns.

Note: Update of conversions of CCAs. We are working in two of the associate offices to get our first CCAs converted to full time status. In those offices all of the PTF's have been promoted. As of the writing of this article, M-01824 is still in effect. In accordance with M-01824, once there are no longer Part Time Flexibles, Full Time Flexibles and Unassigned Regulars in the unit, the vacant assignment must be posted for 21 days in e-Reassign. PTF's from outside the installation may apply for transfer into the position as a full time regular. If after the 21 days of posting of the residual assignment on e-Reassign and there are no transfer requests, the CCA with the most relative standing would be promoted. We will keep you updated as the cases are moved through the grievance procedure and the outcome.

By Karen Eshabarrr, Executive Vice-President

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Photo by Karen Eshabarr

A CCA night participant enjoying the food and information.

Dominguez *(continued from page 3)*

to find out that some of them were about to complete their first year.

I would also like to thank President Lili Beaumont for making herself available to oversee that CCA night went smoothly, and for her educating our new brothers and sisters. Thanks to California State President John Beaumont for taking time from his busy schedule and coming down to educate our new brothers and sisters on where we are legislatively.

Regular carriers: don't be afraid to jump in and defend CCAs when they're abused.

Our union values this new workforce and we are excited of what the future might bring for them and us. We have already started to train them, educate them, and are bringing them in as stewards. It is my dream to have at least 3 CCA shop stewards or alternates by the end of this year.

We ask that all our members out there to embrace our new brothers and sisters, look out for them, report any abuse you see, and don't be afraid to jump in to defend them from unprofessional and abusive supervisors and, sometimes, other carriers. And we remind our new CCAs that the Letter Carrier position is not a sprint race, it is a marathon, and the goal should be to make it to the end. In solidarity.

Photo: Karen Eshabarr

On February 27, 2014, a special meeting for all Branch 214 City Carrier Assistants was held at the union office.

WELCOME NEW MEMBERS

Erna Velasco, Deashia Dixon, Renee Jordan, Yong Wu, Robinson Brandon, Sherman Wan, Aundre Warren, Tashi Dorji, Cynthia Lewis, Edgar Aguayo, Lillian McKay, Jasmine Lashmett, Ryan Weatheroy, Bruce Chen, Carolyn Karuntzos, Ying Lee, Ariel Ilagan, Deonna Otis, Derrich Velasquez, Michael Newman, Laura Anton-May, Raymond Huang, Rigoberto Martinez, Shani Rollins, Ronaldo Galimba. (Signed up by President Lili Beaumont, EVP Karen Eshabarr and Vice President Juan Dominguez during orientation)

AND

SF Mendell: Mu Igafo.
(Signed up by Steward Lily Zepeda)

SF Marina Station: Abel Ordonez.
(Signed up by Steward Steve Quesada)

SF–180 Napoleon: Wu Haisheng and Yongle Zhou.
(Signed up by Steward Alex Munguia)

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NALC Health Benefit Plan in 2014

Open season figures are all good

By Franklin Woo, NALC Health Benefit Representative

If the Lord is willing and if I am able, I will remain as your NALC Health Benefit Plan representative for three more challenging years! It's been over 22 years since I have had this position for Branch 214. Thank you for the golden opportunity!

As of February 2, 2014, the Open Season (2013) new enrollment figures show a total gain of **2,625 members** nationwide:

- NALC HBP High Option—a gain of **1,714** members
- NALC HBP CDHP (Consumer Driven Health Plan)—a gain of **225** members
- NALC HBP Value Option—a gain of **686** members

Currently, Branch 214 is showing a gain of **12** members for 2014. Please keep in mind that the Plan is still receiving additional enrollments in the Plan options as of this writing!

At this time, I would like to say "thank you" to those of you who have joined or remained as members of the NALC Health Benefit Plan for 2014!

As current Plan members, it would be a good idea if you would understand the benefits and take advantage of any new wellness programs that the Plan offers. By doing so, you or / and your family members can live a healthier lifestyle. Please use our website at *http://www.nalchbp.org/* to aid you. Or, you may contact a Customer Service representative (CSR) for claims or any detailed questions or information concerning the NALC HBP and you, the Plan member. The contact information should be on your ID card:

- NALC High Option Plan: 1-888-636-6252 (8:00 a.m. – 3:30 p.m., EST)
- NALC CDHP (Consumer Driven Health Plan) or Value Option Plan: 1-855-511-1893

Please note that the CDHP or Value Option Plan is being administrated by CIGNA, contracted with the NALC Health Benefit Plan.

Most detailed information concerning the High Option, Consumer Driven Health Plan & Value Option plans are contained in the 2014 NALC Health Benefit Plan brochure. The same information plus other information can be found on the Home Page of the *http://www.nalchbp.org* website. You may review the available links on the right side of Director Brian Hellman's picture. For me, I would click on *Summary of Benefits and Coverage (SBC)*. Next, I would click on my plan (which is the NALC Health Benefit Plan, High Option) and review the information at my leisure. I would also print copies and staple them together for easy reference. For further details, I would need to go into the 2014 NALC Health Benefit Plan brochure, right? Right!

After printing out the *Summary of Benefits and Coverage*, you will like how easy it is to read and to understand what you are reading. You would read the information across, from left to right! Of course, you don't have to print out copies ... you could just read the information on your computer. For me, I would always like to have the information handy and available when needed.

I am hoping that you have had the opportunity to review the other important information that came in your 2014 NALC Health Benefit Plan packet. The information may be quite beneficial to you and to your family member(s) when needed. If you have the NALC Health Benefit Plan, **High Option**, such information like *Helpful Programs for You*:

- Cigna Plus Savings (Non-FEHB Benefit)
- Care Allies – Well Informed Program (Gaps in Care)
- 24-Hour Nurse Help Line
- Solutions for Caregivers
- Healthy Rewards
- Thinking about Quitting Tobacco use?
- Alere Weight Talk Program
- Childhood Obesity

So, please take a little time and review the *Summary of Benefits and Coverage* of your NALC Health Benefit Plan.

If you need to speak with me, you may leave me a message by calling the branch office at 415-362-0214. To leave me a voice message, my extension is 43. When leaving me a voice message, please clearly leave me your name and your call back number. And, when would be a good time for me to call you, providing I am able to.

Cartoon courtesy Acedo, Branch 782, Bakersfield, CA

http://SpenceButton.com

History of

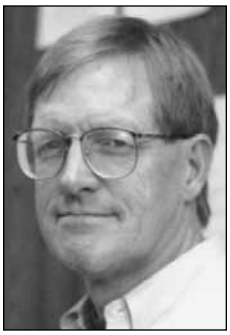
Dissent, democracy, exchanging ideas, and criticism

By Bill Thornton, retiree

The storm had been brewing for quite some time.

I remember the uproar some years ago over an article written by a former officer about a then current officer that made some assertions of some political views that would be considered outside the mainstream and, as I remember, some other comments that may or may not have been meant to be taken seriously.

In what was to become somewhat of an accepted practice at that time, the offended officer was given a chance to respond to the offending article in the same issue of **The Voice**. Only in this case the branch officers had been instructed by the branch president to physically insert an additional page of the response in the already printed issue, adding to the circus-like atmosphere of the controversy. In 2005 there had been about five same issue responses allowed by branch officers.



Some objections then

One of the objections to this practice is that the branch officers seem to have an advantage over rank and file carriers, who may have written the original article, but don't get a chance to respond to the response in the same issue. Also, during this period, the issue called "fact checking" came into play. "Fact checking" had a ring to it but the articles are, after all, described as opinion pieces.

Articles and responses have a history in the branch paper.

There were opinions expressed by a couple of the then branch officers that **The Voice** should become more of a mainstream union paper. But the branch office was not of one mind on these issues and the movement to a more conservative newsletter died aborning.

New life has been breathed into the movement to have a more conservative mainstream paper. There came about a greater unity in the office on this subject, and branch leadership seemed more insistent and focused on making it happen, as opposed to 2005 when the then branch president wrote a 4 ½ page response to an article criticizing the buying of the building, but did not exhibit any particular fervor in accomplishing a **Voice** makeover.

Subsequently there was a more serious movement towards a more mainstream conservative **Voice** by current officers, coming to a head in 2013, when an article critical of the branch officers created an uproar that included shutting down the **Voice** section of the web site for a month for fear that **The Voice** on the website constituted the support of "libelous" comments in **Voice** articles.

Now the long dormant "Voice Committee" has emerged as a seemingly rational means of determining what can go in **The Voice**. But we should beware of official institutions of this sort to not fall into a pattern of censorship, although always denied in these circumstances. The FBI and House Un-American Activities Committee (a name since changed) were, after all, government institutions with a history of violating peoples' rights.

Union democracy and a free flow of ideas is not just an abstract philosophical notion, but…

Why we need union democracy

Union democracy and the right, value and necessity of it, including freedom of expression in the newsletter within the framework of a union paper is of high value.

An example of the need for free and open discussion in the union, although at a different level of Congressional action, can be considered in the weeping and gnashing of teeth over the draconian pre-funding of retiree health benefits that came out of the 2006 postal reform, the Postal Accountability and Enhancement Act (PAEA).

When pre-funding came about

But that reform passed Congress unanimously, with Democratic support and the NALC backing it. Some think that the union became a little bit too cozy with the mailers in this instance. But to look at what is now considered an albatross around the Postal Service's neck, and the pre-funding history is alarming. Emphasis on concern over outsourcing may have muddied the waters at the time, although the union has never really dealt with the history of this disaster.

Union democracy and the free flow of ideas is not just an abstract philosophical notion but a real checks and balance system. In the instance of the Voice Committee, the danger is one of "prior censorship," where a factor of intimidation enters the picture. An article not written because of some real or imagined trepidation is a form of censorship.

Union democracy and civility

Some pernicious ideas:

1. In a kind of an eye for an eye principle, at the recent branch meeting (March 2014) a branch officer

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Thornton *(continued from page 6)*

articulated a position that supported uncivilized attacks on individuals/an individual's positions or history based on when someone else did something similar previously. This was somewhat shocking, even given my own cynicism and acceptance of a kind of Machiavellian view in the office. I remember growing up and defending my actions to my mother based on the "everyone else does it" argument. The response from mom was swift and simple: "I don't care what anybody else does".

2. *Focusing on individuals instead of ideas or principles.*

The brouhaha over an article in 2013 that declared that branch officers were self-serving by supporting a bylaws change that extended terms of office to 3 years resulted in a same issue response by branch officers, which I declined to support because even though I thought the original article was flawed, I felt the response was far worse. I spoke to the composer of the response article from branch officers about removing four statements/positions that were offensive to me and ran counter to the principles of a democratic union. When I was mostly unsuccessful in this endeavor I declined to sign the article with the other officers.

...a real checks and balance system.

Subsequently, a branch officer asked me how I could defend the author of the original article, since the author had a previous history of badmouthing me. While I understand hard feelings when somebody disses you, I would like to think we can at least transcend these feelings.

Making decisions based on hurt feelings may be a human inclination, but not a particularly rational one. It contributes to a kind of bunker mentality of us against them. Dissent is considered disloyalty.

3. *Vendettas: This is kind of an extension on the previous points.*

Understanding that all organizations, and the insiders of those organizations, have the propensity towards supporting and defending each other, we can get carried away with this. This is in addition to the instances of threats being made during union meetings.

4. A branch officer articulated a position that criticism of a branch officer is invalid unless the one doing the criticizing is willing to run for the office. Would that mean I cannot criticize President Obama for assassinating, or declaring the right to assassinate, a US citizen because I am unwilling and unable to run for President?

Finally, at the beginning of each branch meeting the Branch President recites a set of rules of behavior fit for a grade school, or possibly the county jail. It is a patronizing insult that serves as a cover for some of the more egregious incivility of some of us, including instances of threats, intimidation and bullying.

Photo by Karen Eshabarr

Veteran branch activists at the Staples demonstration, from left, Lynda Beigel, Vicki Sawicki, and Angela Bibb-Merritt.

Photo by Karen Eshabarr

The Staples demonstration held on January 28, 2014 on Van Ness Avenue in San Francisco.

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Photo: Karen Eshabarr

At steward training, from left front, Regina Gillespie, behind her on left, Lim Lim; right rear Vilma Romero, center; striped shirt, Jerry Young; standing, Jun Yap; right, Tomas Park; front right, Marlon Vera.

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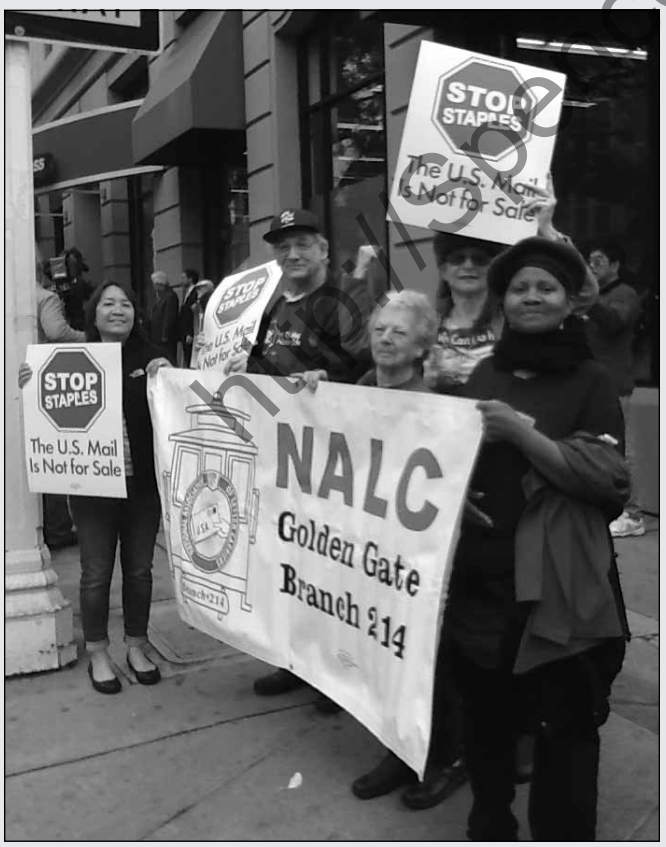
Staples store demonstration in San Francisco

From left, Edwina Wu, Karen Eshabarr and Angela Bibb-Merritt holding Branch 214 banner.

Photo: Karen Eshabarr



A number of Branch 214 members joined post office clerks (APWU) in an informational demonstration of a San Francisco Staples store on Van Ness Avenue to protest the post office plan to install full service mailing services in stores nationwide staffed by non-postal employees.

In the demonstration on January 28, 2014 the following branch members took part: Dave Welsh, Vicki Sawicki, Karen Eshabarr (who brought the Branch 214 banner), Angela Bibb Merritt, Edwina Wu, Marilyn Green, Lynda Beigel, David Spector (who retired as a clerk after 25 years in the NALC),and a number of carriers from the nearby Pine Street Station.

In a development since the demonstration, Staples has announced the planned closing of about half of its stores nationally. Also, the post office is soliciting other businesses to provide postal services with non-postal employees. See article by I. Lauersons on page 11.

Another demonstration against a Staples store and postal policy was held with the APWU on March 22, 2014 in San Leandro.

Also at demonstration on January 28, 2014, from left, Dave Spector, Lynda Beigel, Marilyn Green.

http://SpeaceBurton.com

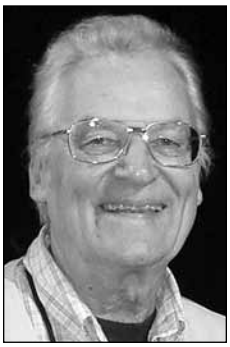
Mostly odds

Odds and ends

By Ivars Lauersons, Editor

There are many things happening, but none of them is worth a full article.

A prime example of the post office doing itself harm is the effort to essentially privatize the clerks' jobs by using existing retail outlets to provide postal services without having to pay the salaries of those employees. And those retail employees would likely be non-union, wiping out existing union jobs. Elsewhere in this issue (See page 10) are some photos of Branch 214 participating in a protest in San Francisco against this attempt.



Ironically, and unrelated to the demonstration, Staples has since announced plans to close about half of its retail stores nationwide because of competition from the internet. It is worth noting that when Mitt Romney was running for President and touting his success at turning around failing companies, one of his few success stories was Staples.

Cynics may have thought that Staples was singled out as some kind of political reward, but apparently the offer of adding retail outlets is an ongoing campaign not limited to one chain. A brochure called "Open a Village Post Office," is being distributed in the San Francisco bay area. It has trademarked *Village Post Office*™. The brochure offers benefits to the businesses as added foot traffic, greater sales, monetary compensation, and community appreciation. It also cites a number of "Community Benefits" and "Customer Benefits", but it cites no benefits to postal employees.

As news to me, it says there are already nearly 100,000 retail locations that offer postal services. The businesses that it says it is targeting for the *Village Post Office*™ are deli shops, hardware stores, gas stations, convenience stores and libraries.

Some good news

Our national union on its webpage cites specific newspaper articles, radio and television stories, etc. as evidence of getting our story out that most of the annual deficit is caused by the $5.5 billion pre-payment requirement to future retiree health care costs and not by competition from the internet and email with the post office entering a horse and buggy era.

Anecdotally, we can see this reflected in standard news stories about either postal reform efforts or stories about postal deficits. In the past there was no mention of the pre-payment requirement being a major cause of the large figure. Now, there is usually at least a mention of this fact, and sometimes this is mentioned early in the story, instead of at the end. That's progress, and kudos to national for getting this message out.

Congressman Darrell Issa news

One of the most ardent critics of the current post office and a major force in introducing bills that would essentially gut and privatize the post office is well known to activists, namely, Congressman Darrell Issa (R-CA), Chairman of the House Oversight Committee. He will vacate this powerful position in the new Congress by virtue of House Republican rules that limit chairmanship. He is likely to remain in Congress, coming from a safe Republican district, but he won't have as large a platform.

The real reason for the huge postal deficits is finally being reported.

All politics is local

The NALC in California, through the California State Association of Letter Carriers, has embarked on a successful campaign to have local city councils, and country supervisors pass resolutions that are friendly to maintaining the existing postal structure. This amounts to formal local support for NALC positions that oppose the efforts of the current postmaster to, in my opinion, destroy the post office. (We have reported on this campaign in **The Voice**, January/February 2014 issue.)

Branch 214 Meetings

Branch meetings, 7:00 P.M.

March 5, 2014	ILWU Hall, 400 North Point, SF
April 2, 2014	ILWU Hall, 400 North Point, SF
May 7, 2014	ILWU Hall, 400 North Point, SF

Steward meetings, 4:30 P.M.

March 5, 2014	2310 Mason, SF
April 2, 2014	2310 Mason, SF
May 7, 2014	2310 Mason, SF

Retiree social meetings, 11:30 A.M.

April 7, 2014	740 Del Monte Avenue, South SF
June 2, 2014	740 Del Monte Avenue, South SF
August 4, 2014	740 Del Monte Avenue, South SF

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Do you see your steward?

http://SpenceBurton.com

See also group photo on page 16.

Photos by Ivars Lauersons

Shop Stewards of Branch 214 for the 2014-2016 Term

*** Denotes Chief Steward Status** **# Denotes Formal A Status**

Bel-Tiburon	OPEN
Corte Madera	Nang Nguyen
Daly City	Edward Villaflor
Mill Valley	Val Palattao Joel Bantly
Novato	Kathy Rojas Jerry Young Ken Schneider Karen Schuler
Redwood City	Roberta Bojo Chris Bibay
San Anselmo	Darrell Eastman Bill Marksbury
San Leandro Main	Charles Gonzalez # * Sharon Ivory Frances Lopez Andrew Taylor
San Leandro South	Anthony Reyes #
San Rafael Main	Carol Ann Maggio # * Wilfredo Yap Jr. Lim Lim
San Rafael Civic	Anthony Gallardo #
Sausalito	OPEN

SAN FRANCISCO

Bayview Station	Derrick Lomax
Bryant Street Annex	
Station C	Don Limin Barbara Ornelas
Station G	Norma Leonardo # * David Doucet
Collection Unit PD&C	Mike Callahan
Golden Gate Station	Bobbi Turner
Marina/Presidio Station	
94123/29	Steve Quesada
94123/29	Maria (Ollie) Cruz
Mendell Street Complex	
94102	Arnold Tiletile Rico Hapa #
94121	Ker-Mei Yu Marlon Vera
94122	Marlon Vera
94131	Sidney Wong Liliam Zepeda
Napoleon Street Complex	
Station E	Angela Bibbs-Merrit
Station F	Eduardo Sobalvarro # * Ghan Gee Chang Curtis Cheung
Station J	Regina Gillespie Ka Kwok
West Portal	Kim Truong
Stonestown	Alex Munguia #
Visitacion	OPEN
North Beach	Stan Lew # Ricky Sorriano
Parkside Station	Berta Quezada
Pine Street Station	
94108	Ophelia Sosa Leonard Cruz # Alma Silva-Orden
94109	Bradford Louis # Carlos Pellecer
Steiner Street Station	Doy Mitra #
Townsend Carrier Annex	
94103	Art Ubungen
94104	Art Ubungen
94105	Larry Gerigk
94111	Larry Gerigk

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Safety of carriers and other postal employees

Photo: Karen Eshabarr

Bryant Station holding a fire drill.

Photo: Karen Eshabarr

Bryant Station workers gathered outside during fire drill.

http://LawrenceBurton.com

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2310 MASON ST., THIRD FLOOR
SAN FRANCISCO, CALIFORNIA 94133

Address service requested

Branch 214 stewards sworn in January 2014 branch meeting

Photo: Ivars Lauersons

http://SpenceBurton.com

See other photos on page 12.

Photo by Lili Beaumont

Mendell Street CCAs at union office CCA night, February 27, 2014

LETTER CARRIERS FOOD DRIVE

MAY 10, 2014

FIGHT HUNGER!

ALSO INSIDE:

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- Union health plan . . . . . —*page* **5**
- Dissent, democracy . . . . . —*page* **6**
- Staples demonstrations . . . . . —*page* **10**
- Staples and more . . . . . —*page* **11**
- Our stewards . . . . . —*page* **12**
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